



TOPSOE

GLOBAL DONATION & SPONSORSHIP POLICY

DECEMBER 2023

GLOBAL DONATION & SPONSORSHIP POLICY

As a company, we believe in our responsibility to take on a positive role in society. We support efforts that contribute to create a socially, environmentally, and economically sustainable future aligned with the Topsoe Spirit and the overall purpose of our company, Perfecting chemistry for a better world.

Topsoe A/S provides donations and sponsorships through engagement in strategic partnerships that have a positive impact, or through activities that create value to the local communities where we operate.

Topsoe A/S aims to donate 0.1 % of its annual revenue to support the realization of the above objectives.

We annually communicate the realized spend on donations and sponsorships to transparently disclose our progress against our commitment.

Donations and sponsorships are governed according to established internal governance procedures.

Approved by Amy Chiang, Chief Sustainability & External Affairs Officer on December 19, 2023