



TOPSOE

SUSTAINABILITY POLICY

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At Topsoe we are passionate about perfecting chemistry for a better world. We are committed to embedding sustainability into the way we operate our business, and, in the work, we do with customers, suppliers, and other business partners across our value chain.

Our approach

We contribute toward achieving the UN Sustainable Development Goals, the Paris Agreement and we are committed to implement the Ten Principles of the UN Global Compact.

Our Sustainability Framework ensures that we continuously improve our sustainability management processes and performance of material environmental, social, and governance topics at Topsoe.

This policy concerns all Topsoe employees and is supported by subject-specific policies that guide us in our daily business activities.

Our ambitions

- We offer technological solutions that enable decarbonization of industries, contribute to the energy transition, and help our customers in transitioning to net zero and reducing their environmental footprint.
 - We seek to understand all the environmental aspects and impacts of our solutions through a lifecycle perspective, and we design new and improved products for our customers.
 - We provide a safe and healthy workplace with fair conditions for employees and contractors working at our sites.
 - We manage risks and opportunities associated with our business activities to prevent potential negative impacts on people, societies, and the environment.
 - We are ambitious about decarbonizing our value chain and we work with our suppliers, customers, and other business partners to achieve our science-based reduction targets.
- We strive to continuously prevent pollution and increase resource efficiencies in our operations.
 - We develop products and partnerships to advance circular economy solutions for our customers.
 - We create a diverse and inclusive workplace where people feel respected, and differences are embraced.
 - We respect international human and labor rights, and we strive to avoid negative impacts on these rights in all aspects of our business.
 - We comply with all applicable legal and regulatory requirements, through conducting our business according to high ethical standards with zero tolerance for corruption, bribery, anti-competition, and fraud.
 - We expect our suppliers to comply with applicable laws, international conventions, and our sustainability requirements, which we follow their performance on.

- We provide thought leadership within our fields of expertise by sharing technical knowledge and providing insights to governments and industry groups.
- We are transparent about our sustainability/ESG performance, substantiate our claims and statements with appropriate data, documentation, and third-party assurance.
- We do our utmost to act as a good citizen in the communities where we operate.