

GLOBAL DONATIONS POLICY

OCTOBER 2024

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OBJECTIVE

As a company, we believe in our responsibility to help drive positive change where we operate, and where we see the opportunity have a high impact. We support efforts that contribute to create a socially, environmentally, and economically sustainable future aligned with the overall purpose of our company - Perfecting chemistry for a better world.

OUR APPROACH

Topsoe A/S actively fosters positive change by donating to organizations with an international reach and forming strategic partnerships that have a positive impact and that are aligned with our three focus areas: Social, Environmental and Humanitarian Aid.

In addition to these efforts, we also engage in activities that generate value for the local communities in which we operate.

OUR COMMITMENT

Topsoe A/S donates $0.1\,\%$ of its annual revenue to support the realization of the above objectives.

We annually communicate the realized spend on donations to transparently disclose our progress in fulfilling our objectives.

Donations are governed according to established internal governance procedures and are evaluated yearly to ensure alignment with our overall objective.

Approved by Amy Chiang, Chief Sustainability & External Affairs Officer on October, 2024