TOPSOE

GLOBAL HEALTH & SAFETY POLICY

OCTOBER 2021

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At Topsoe, caring for people is an integral part of our values and of our vision of Zero Harm. We are committed to continuously preventing and reducing the risk of injuries or illness to people; you, me, all our colleagues, contractors and the people we work with* outside Topsoe.

Zero Harm is a vision we all share, and everyone at Topsoe must take ownership through action in their daily work and through long-term planning. We consider mental health and well-being to be as important as physical health and safety.

Our commitments

→ We integrate health, safety and mental well-being as a natural part of our work.

→ We aspire to proactively identify and mitigate risks in our work environment to prevent work-related accidents and process safety incidents.

→ We want our employees to thrive, be motivated and have a good work-life balance.

→ We set progressive goals aimed at improving our health and safety performance and system of Topsoe business standards.

→ We empower our employees to act, including stopping work if they encounter health and safety risks, and we promote their participation in work with health and matters to maintain a robust Zero Harm culture.

→ We train and educate our employees in health and safety to help them fulfil their responsibilities in this area and for them to act as role models.

→ We eliminate or substitute hazardous chemicals whenever possible to protect employees, contractors, customers and neighbors.

→ We ensure a well-functioning emergency preparedness and crisis management process.

→ We comply with applicable compliance obligations, incl. regulations, contractual requirements and other standards* that Topsoe has committed to.

→ We encourage an open dialogue with employees, authorities, customers, neighbors and other external stakeholders about health and safety in relation to our activities.

* Local differences apply i.e. ISO 45001 standard, Responsible Care® 14001